MAHARASHTRA AGRICULTURAL UNIVERSITIES EXAMINATION BOARD, PUNE
SEMESTER END EXAMINATION

B.Sc. (Hons.) Agri. Business Management

Semester	**: III (New)**	**Term**	**: I**	**Academic Year**	**: 2019-20**
Course No.	: ABM 234	**Title**	**: Human Recourse Management and Development**		
Credits	: 3 (2+1)				
Day & Date	: Monday, 04.11.2019	**Time**	: 09.00 to 12.00	**Total Marks**	**: 80**

Note :
1. Solve **ANY EIGHT** questions from **SECTION "A".**
2. All questions from **SECTION "B"** are compulsory.
3. All questions carry equal marks.
4. Draw neat diagrams wherever necessary.

SECTION "A"

Q.1 Define wages and explain concepts or types of wages based on need of workers.

Q.2 Explain the selection procedure in human resource acquisition.

Q.3 What do you mean by executive development / management development? Discuss the various methods of management development.

Q.4 What are fringe benefits? Explain features of fringe benefits.

Q.5 What is compensation? Explain factors influencing employee compensation.

Q.6 Explain the nature and scope of HRM.

Q.7 Enlist the methods of training. Explain in detail any two.

Q.8 Explain the meaning and sources of Human Resource Acquisition.

Q.9 Describe the HRM characteristics'.

Q.10 Define training. Explain importance and need of training.

SECTION "B"

Q.11 Fill in the blanks.

1) _____ is the act of increasing the knowledge, skill and attitude of an employee for doing a particular job.
2) _____ wage is a step higher than Fair Wage.
3) Fringe benefits are also known as _____.
4) The employees are transferred from a department where they are in excess to another department where there is shortage of labour is known as _____ transfer.
5) _____ is the first step in industrial employment.
6) The object of HR is creation of team _____ among workers.
7) Human Resource Management is concerned with the management _____.
8) _____ may be formal or informal.

Q.12 Define the following terms.

1) HRM 2) Incentives 3) Employment exchange 4) Selection
5) Grievances 6) Transfer 7) Planning 8) Recruitment

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