MAHARASHTRA AGRICULTURAL UNIVERSITIES EXAMINATION BOARD, PUNE
SEMESTER END EXAMINATION

B.Sc. (Hons.) Agri. Business Management

Semester	: **III (New)**	**Term**	: **I**	**Academic Year**	: **2018-19**
Course No.	: ABM 234	**Title**	: **Human Resource Management and Development**		
Credits	: 3(2+1)				
Day & Date	: Friday, 23.11.2018	**Time**	: 9.00 to 12.00	**Total Marks**	: **80**

Note :
1. Solve **ANY EIGHT** questions from **SECTION "A".**
2. All questions from **SECTION "B"** are compulsory.
3. All questions carry equal marks.
4. Draw neat diagrams wherever necessary.

SECTION "A"

Q.1 Define Human Resource Management. Give the objectives and scope of Human Resource Management.

Q.2 Draw the flowchart of recruitment process. Explain screening.

Q.3 Define Training. Enlist the methods of Training. Explain in brief classroom methods of training.

Q.4 Define Performance Appraisal. Explain its objectives.

Q.5 Enlist the types of wages. Explain any two.

Q.6 Define Job Analysis. Explain the application or uses of Job Analysis.

Q.7 Define industrial relations. Give the objectives of industrial relations.

Q.8 Draw a neat diagram of the selection process in Human Resource Acquisition.

Q.9 Discuss in brief about the industrial disputes. Enlist the causes of industrial disputes.

Q.10 Write short notes (Any Two).

a) Lay-off. b) Transfer

c) Career Planning.

SECTION "B"

Q.11 a) State True or False.

1) Training may be formal or informal.

2) The object of HRM is development of team spirit among workers.

3) Human Resource Management is concerned with the management of men.

4) Recruitment is the first step in industrial employment.

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b) Define the following terms.

1) Orientation

2) Job Description

3) Placement

4) Planning

Q.12 Match the following pairs.

'A'	'B'
1) Human Resource Management	a) Trade union
2) Job evaluation	b) Duties and responsibilities
3) Job description	c) Ranking method
4) HR Demand Forecasting	d) Team work
5) Third party method of Recruitment	e) Managerial Judgments
6) Job specification	f) Training and experience
7) Diwali bonus	g) Straight ranking method
8) Performance appraisal	h) Fringe benefits

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